



KV Focus Plus is the e-newsletter for Kalamazoo Valley administrators, faculty and staff. If you have a comment, suggestion or something you'd like included, please email kvfocusplus@kvcc.edu.

START MAKING YOUR SUMMER PLANS!

Summer hours (7:30 a.m. – 5:00 p.m., Monday – Thursday, with a 1/2 hour lunch) begin June 11 and continue through August 24.

Art Hop Tonight

The Center for New Media's New Media '17 Showcase opens tonight during Art Hop. Art in the exhibit was created by current ART and ANM students. The categories are:

- Digital Photography
 - Illustration
 - Graphic Design
 - Web Design
 - Motion Graphics
 - Animation
 - Video
- [more](#)

Campus Band Concert

The Kalamazoo Valley Community College Campus Band, under the direction of Conductor Christopher Garrett, presents its end of the semester concert Friday, Dec. 8 in the Dale B. Lake Auditorium at 7 p.m. This concert is free and open to the public. [more](#)

80th Commencement

Administrators, faculty and staff are invited to celebrate this semester's graduates at the 80th annual Commencement ceremony Dec. 17 at 4 p.m. at Miller Auditorium. Free and open to the public.

Save the Date

The Kalamazoo Valley Community College Board of Trustees' Annual Breakfast will

be held at 8 a.m. on Friday, Jan. 5, 2018 in the A Gym at the Texas Township Campus. Seating is limited. Help us kick off the winter semester and recognize your colleagues for their years of service to the college.

Cougar Cafe Offers Holiday Party Platters

Bring a sweet treat to your next holiday party. The Cougar Cafe is offering the following:

Dessert Bar Platter | \$19.99
Serves 10-12

Santa Brownie Hats | \$9.99
Serves 8

Holiday Cookie Platter | \$19.99
Serves 16-20

Chex Party Mix | \$14.99
Serves 20-25

Yule Log | \$17.99
Serves 8-10

Payment is required when placing order. Place your order by December 15 in the Cougar Cafe. Items will be available for pick up December 21-22.



Stop by the Havirmill Cafe for a special holiday buffet Monday, December 4, 2017 between 11:30 a.m. – 1 p.m. The Irish Christmas meal includes: corned beef with slow roasted root Vegetables and sautéed cabbage and onions, Guinness stout chocolate cake and cranberry peppermint spritzer. The Havirmill Cafe and the 418 will close for the semester December 8 and will reopen January 16. Enjoy a meal prepared by Kalamazoo Valley students at either restaurant before the break! Call 269.548.3200 for 418 reservations.



Dec. 14 | 10 a.m. - 1:30 p.m.
\$5.99

Entrée:

Baked Pit Ham with
Apple Butter Jam

Select Two Sides:

Home-style Mashed Potatoes
Ginger Green Beans
Baked Macaroni and Cheese
Roasted Vegetables
Rotini Salad

Also Includes:

Biscuit

STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

This Issue: Harmony

People with the Harmony talent look for areas of agreement. In their view, there is little to be gained from conflict and friction, so they seek to hold them to a minimum. When it is known that people hold differing views, a Harmonizer will try to find the common ground and try to steer them away from confrontation and toward harmony.

The genius of people with the Harmony talent stems from what can be seen by them and their response to what is seen. First, they can see where people can come together when they are in conflict. Often those in conflict are absolutely blind to how to resolve their conflicts because their differences seem so insurmountable. But people with the Harmony talent can often see where people in conflict could come together and resolve their differences. The second aspect of the genius is found in the way that Harmonizers work with people who are in conflict. Usually, one on one and one at a time, meeting with those in conflict and helping each person to clarify their own position and come to see the point of view of the person with whom they are in conflict. In doing so, Harmonizers help conflicting people move to reconciliation.

Did you know that Design Assistant **Alecia Cross**, Director of Human Resources **Amy Louallen**, Custodian **Allen Reynolds**, Wellness Specialist **Brian Beery**, Administrative Assistant **Carol Fillenworth**, Web Focus Programmer **Cheryl Stout**, Culinary Faculty **Joel Boone**, Wellness and Physical Education Faculty **Joseph Brady**, Budget Analyst **Jane Otten**, Senior Office Specialist **Kim Campbell**, Network Analyst **Lauren Puttkammer**, Brewing Faculty **Mike Babb**, Tutor **Mary Fischer**, Employment Specialist **Rena Skutnik**, Custodian **Rick Westfall**, Financial Aid Assistant **Stacy Hoffman**, Student Records Specialist **Susan Nemedi**, Accounts Receivable Assistant **Sue Visser** and Diversity and Inclusion Coordinator **Trice Batson** are among the many faculty and staff who have Harmony as their number one strength? [Click here to learn more](#)

CAMPUS SAFETY TIP

Whenever you set out to town or class, make sure you know where you're heading and how to get there. Walk with confidence and avoid looking confused, even when you're trying to navigate a new location. If you're in an unfamiliar area, don't use headphones or let your phone distract you, and focus on finding your destination.

CAMPUS CONNECTIONS

TEXAS TOWNSHIP CAMPUS

[English Department Story Prize Deadline is Dec. 15](#)

[Campus Band Performs on Dec. 8](#)

[Interested in a Career as a Dental Hygienist?](#)

[Need Assistance? We Are Open Late to Help You!](#)

[WMU College Visit](#)

[WMU Campus View](#)

[Exam Slam 2017 Texas Township Campus](#)

ARCADIA COMMONS CAMPUS

[A Spotlight On: Game Art](#)

[WMU College Visit](#)

[Exam Slam 2017 Anna Whitten Hall](#)

BRONSON HEALTHY LIVING CAMPUS

[Phlebotomy Technician Academy begins in January \(starts Jan. 23\)](#)

[Collaboration Strives to Improve Health and Performance of area Athletes](#)

THE GROVES CAMPUS

[Become Six Sigma Green Belt Certified at the Groves Campus](#)

KALAMAZOO VALLEY IN THE NEWS

[Internships Fuel Students' Growth in Architecture](#)

[The City of Kalamazoo Annual Tree Lighting Ceremony](#)

[Kalamazoo Valley Extends Time Line to Name Next President](#)



STAFF & FACULTY
DEVELOPMENT

CALENDAR OF
EVENTS

HUMAN
RESOURCES